



GENDER BASED VIOLENCE (GBV) SPECIALIST

Position Title: GBV Specialist

Location: North East Siria and Iraq

Starting Date: September 2019

CONTEXT PRESENTATION: Un Ponte Per (UPP) is an international humanitarian organization, based in Italy. Originally named Un Ponte Per Baghdad (A Bridge to Baghdad), the association became simply Un Ponte Per... after the extension of its work to the Balkans, as well as other Middle East and Mediterranean countries.

UPP is currently active in Iraq, Syria, Jordan, Lebanon, Palestine, Serbia and Kosovo alongside civil society organizations. In Italy and in Europe, UPP works to promote peace and disarmament, human rights, and refugees and migrants inclusion. UPP strongly rejects war as a solution to international and national conflicts, it exerts restless efforts with the ultimate objective of developing more equal and peaceful coexistence up to social cohesion.

For further information please refer to our website: www.unponteper.it/en/

BACKGROUND

Entering year 8 of the Syria crisis, conflict continues to expose civilians to acute humanitarian needs in health, and protection. In North East Syria (NES) widespread displacement, destruction of basic services and increased exposure to protection risks is on-going. In response, UPP implements health and protection programmes through funding of several donors including EU, OFDA, UN and private funding.

UPP and local partners aim is to improve the health status of the conflict-affected population with a view of building the capacity of local actors and the resilience of communities in NES.

Un Ponte Per is looking for a GBV Specialist for the development of an integrative program of GBV and Health including training and management of GBV programs carried out in cooperation with the local partners and other grass root organizations in North East Syria.

OBJECTIVE AND RESPONSIBILITY OF THE POSITION

The GBV specialist will ensure the qualitative supervision and the external coordination with other protection and health actors for the UNFPA funded project in NES.

The GBV specialist reports to the relevant Desk Officer for protection coordination, to the PM for all the project related matters, to the HoM for general field coordination matters.

- Main responsibilities:
- Provide guidance to UPP and partner protection staff activities in line with global protection and GBV guidelines and standards;

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Sede Nazionale: Via Angelo Poliziano 18-20-22, 00184 Roma - Italia

tel. (+39) 06 44 70 2906 - fax: (+39) 06 44 70 3172 - e-mail: info@unponteper.it - web site: www.unponteper.it

ONLUS: Iscritta alla Anagrafe delle Onlus AGEDRLAZ Prot. n° 0022455 del 27/03/2015 - ONG: Iscritta all'Elenco AICS Decreto n° 2016/337/000281/5
Partita Iva 04734481007 - Codice Fiscale 96232290583



- Organizing, delivering and following up with capacity building interventions
- Designing and delivering GBV related field assessments in collaboration with partners,
- Coordinating field GBV related activities with health and protection team
- Monitoring and evaluation of the project GBV activities
- Provide leadership to ensure that technical knowledge is updated and disseminated for effective implementation
- The GBV Specialist will uphold the image of UPP as an independent, neutral, professional humanitarian organization for all health and protection components.

Project Management and Coordination:

- Provides on field technical support and guidance to GBV related activities (program strategy, assessments, evidence-based project design, MEAL) in collaboration with UPP Desk Officer and according to Project Manager as well as together with the Donors/other Partners needs;
- Provide project management and technical support UPP and local partners Protection and/or GBV activities in project areas, including prevention, response,
- Follow up in collaboration with health and protection team with GBV mainstreaming in health plan of action;
- Support the Project Manager and Desk Officer in the planning, implementation, follow-up, evaluation and backstopping of project activities.
- Contribute to ongoing assessments and analyses to better understand protection risks, to map points of service for survivors of GBV and vulnerable individuals, and to identify support structures
- Analyse trends of GBV and develop/adjust program strategies to meet needs
- Identify and reinforce existing support mechanisms and work closely with local counterparts to ensure community buy-in and cultural appropriateness of activities
- Work with teams and communities to develop appropriate prevention and awareness-raising/behaviour change strategies
- Coordinate with local and international NGOs and other stakeholders to ensure holistic support for survivors
- Maintain flexibility to take on added responsibility as and when needed
- Support the design of GBV-related projects and programs (together with UPP Desk Officer, Protection staff, Project Managers management as well as together with the Donors/other Partners), by providing technical inputs.

Capacity Building and Supervision

- Oversee, supervise and deliver GBV training curriculum in coordination with the Protection Unit
- Train GBV staff to become leaders of GBV prevention and response. Depending on capacity assessments this may include: gender basic concepts and Guiding Principles, guiding principles of addressing GBV, GBV case management and referral pathway, PSEA as well as other GBV related trainings
- Provide mentoring and on the job training to UPP and local partners on GBV prevention, response and mainstreaming, in line with international best practices;
- Assist in the recruitment, supervision and evaluation of the project protection/ GBV staff.



M&E and Reporting:

- Ensure appropriate information management and reporting, including through monthly and quarterly reports, on time and with accurate data
- Contribute to information-sharing and data management of GBV activities
- Further elaborating M&E tools for reporting purpose in accordance to donors indicators, making sure that these reflect the purpose of the programme
- Prepare and deliver assessments and in depth qualitative reports on GBV upon request of Desk Officer and Project Manger.

Representation:

- Attends and represents UPP at protection and/or GBV coordination meetings
- Attend Protection and Health UPP coordination meetings.
- Represents UPP and partners to local authorities, the NES Forum Coordination, the health and the protection working group.
 - Liase with other Protection staff on PSEA activities

ESSENTIAL REQUIREMENTS

- University degree, preferably in the social sciences, sociology, anthropology, psychology or politics.
- Minimum of two years professional experience in GBV in humanitarian settings.
- Significant experience as trainer or teacher of gender related programs.
- Experience in GBV case management is required
- Psychosocial professional experience.
- Experience in women community services is an asset
- Good understanding of the project life cycle management
- Excellent capacity to work in team.
- Proven capacities to plan activities successfully targeting results and objectives.
- Ability to supervise and/or mentor staff from grassroots organization and medical staff on gender issues
- Previous work experience in humanitarian field.
- Excellent oral and written English. Arabic and/or Kurmanji language skills are an asset.
- Working experience with local counterparts (CSOs, local NGOs, local institutions).
- Experience of planning, organizing and prioritizing work, working under pressure and meeting deadlines.
- Ability to work under pressure in stressful environments

HOW TO APPLY: Interested candidates are invited to submit a detailed CV, a brief cover letter to address the requirements above and contact information for two professional references to: vacancy@unponteper.it . Please reference “GBV - Name Surname” in the subject line of your email application. In case you are interested also in other positions published in the same period, please apply



with just one email and indicate your preferred order. Only shortlisted candidates will be contacted. Please name the files attached to your application as follow: *surname_name_CV*, *surname_name_CL*, etc.
