



PROTECTION OFFICER

23RD FEBRUARY 2020

DUTY STATION: NORTH EAST SYRIA

CLOSING DATE 23RD FEBRUARY 2020 - Note: Due to the urgency of this position Un Ponte Per reserves the right to screen applications on a rolling basis

CONTEXT PRESENTATION: Un Ponte Per (UPP) is an international humanitarian organization, based in Italy. Originally named Un Ponte Per Baghdad (A Bridge to Baghdad), the association became simply Un Ponte Per after the extension of its work to the Balkans, as well as other Middle East and Mediterranean countries.

UPP is currently active in Iraq, Syria, Jordan, Lebanon, Palestine, Serbia and Kosovo alongside civil society organizations. In Italy and in Europe, UPP works to promote peace and disarmament, human rights, and refugees and migrants inclusion. UPP strongly rejects war as a solution to international and national conflicts, it exerts restless efforts with the ultimate objective of developing more equal and peaceful coexistence up to social cohesion.

For further information please refer to our website: www.unponteper.it/en/

BACKGROUND

Entering year 8 of the Syria crisis, conflict continues to expose civilians to acute humanitarian needs in health, and protection. In North East Syria (NES) widespread displacement, destruction of basic services and increased exposure to protection risks is on-going. In response, UPP implements health and protection programmes through funding of several donors including EU, OFDA, UN and private funding.

UPP and local partners aim is to improve the health status of the conflict-affected population with a view of building the capacity of local actors and the resilience of communities in NES.

Un Ponte Per is looking for a Protection Officer to support programming, monitor and evaluate the equitable and safe access to essential basic services including health for the most vulnerable populations affected by conflict and displacement in North East Syria (NES).

Un Ponte Per | UPP – Associazione Non-Governativa di Volontariato per la Solidarietà Internazionale

Sede Nazionale: Via Angelo Poliziano 18-20-22, 00184 Roma - Italia

tel. (+39) 06 44 70 2906 - fax: (+39) 06 44 70 3172 - e-mail: info@unponteper.it - web site: www.unponteper.it

ONLUS: Iscritta alla Anagrafe delle Onlus AGEDRLAZ Prot. n° 0022455 del 27/03/2015 - ONG: Iscritta all'Elenco AICS Decreto n° 2016/337/000281/5

Partita Iva 04734481007 - Codice Fiscale 96232290583

CC Postale n° 59927004 - CC Bancario Banca Popolare Etica IBAN IT52 R050 1803 2000 0000 0100 790

**POSITION:**

- **NES-Prot. Off.** - Protection Coordinator - North East Syria and Iraq - from March to September 2020 with possibility of extension- main project activities Health Protection

JOB DESCRIPTION

In coordination with the relevant Desk Officer at HQ and with HoM guidance the Protection Coordinator will support the Protection Unit, streamlining protection principles and SoPs and building protection capacities in the North East Syria (NES) Programmes.

The Protection Coordinator together with the Programme Manager will oversee support the recruitment, training and daily work of field protection and health staff. Selected candidate will further contribute to the development of protection prevention campaigns with the aim to increase self-protection capacities of the most vulnerable among communities affected by conflict, including early marriage.

They will provide capacity building interventions and mentoring aimed at building aimed at identifying, providing psychological first aid and referring protection cases to case management actors.

In coordination with protection and health teams the Protection Officer will ensure upholding of protection standards in health facilities through safety audits as well as technical review of tools and practices.

Protection Specialist in coordination with PM and Desk guidance will provide technical input and substantially contribute to reporting (Donor, internal, ad-hoc) of monthly/interim reports, assessments and evaluations.

KEY TASKS AND RESPONSIBILITIES

- Coordinate the design, implementation and evaluation of protection programming in collaboration with local partners and ensure activities run according to minimum standards and best practices;
- Provide technical advice to UPP protection team and partners on all issues related to humanitarian protection to include child protection, GBV and protection mainstreaming in line with UPP country strategy;
- Coordinate protection data collection and needs assessments;
- Facilitate results-based protection programming through a consultative process with communities as well as local actors, sector and/or cluster partners;
- Oversee the mission's integrated protection and gender mainstreaming in health and other sectors through community-based protection methods;
- Contribute to the implementation of UPP feedback, complaint and response mechanism (FCRM) to ensure Do No Harm and beneficiary accountability throughout the program;
- Lead on and coordinate protection capacity building interventions for UPP staff, partners and stakeholders;
- Provide mentoring and guidance on protection issues to field staff in direct contact to persons of concern and promote staff care and well-being;
- Oversee and monitor the implementation of protection referrals mechanisms and report on incidents through working relations with program staff, partners and other stakeholders;
- Supervise protection staff, through daily communication and regular guidance;
- Promote and implement effective measures to identify, prevent and reduce protection issues;
- Stay abreast of developments in the area that have an impact on the protection environment and represent UPP at relevant cluster / working group and other meetings;

ESSENTIAL REQUIREMENTS**Education & experience**

- University degree in Law, International Law, Political Sciences, Social Work or related field.
- 4+ years relevant professional experience with Masters degree;
- Experience in case management, referral and/or general protection;
- Experience in designing and delivering training programmes in protection in emergencies;
- Experience in reporting on protection activities/issues;
- Experience in reviewing and aligning sector tools and strategic documents in line with protection standards;



Skills

- Proven communication and behavioral skills to work directly with affected communities;
- Proven record of positive collaborative experience with local counterparts (CSOs, local NGOs, and others);
- Experience of planning, organizing and prioritizing work, working under pressure and matching deadlines;
- Solid Team working and management skills;
- Proactive attitude;
- Excellent computer literacy skills;
- Excellent oral and written English
- Ability to travel in the Middle East and in the EU.

DESIRABLE REQUIREMENTS:

- Familiarity with Protection in Emergency standards and tools and understanding of protection programming;
- Good understanding of humanitarian principles and international human rights law.
- Knowledge of the Middle East context and relevant local actors;
- Knowledge of Arabic / Kurmanji is a strong asset.

HOW TO APPLY: Interested candidates are invited to submit a detailed CV, a brief cover letter to address the requirements above and contact information for two professional references to: vacancy@unponteper.it . Please reference "*Protection Coordinator- Name Surname*" in the subject line of your email application. In case you are interested also in other positions published in the same period, please apply with just one email and indicate your preferred order. Only shortlisted candidates will be contacted. Please name the files attached to your application as follow: *surname_name_CV, surname_name_CL*, etc.
