



ToR- MHPSS/ GBV Technical Advisor

Position: MHPSS/GBV Technical Advisor

Duty Station: North East Syria or Home based (remote)

Mission: North East Syria (NES)

Closing date: 7th September

The MHPSS/ GBV technical advisor will be responsible of overseeing and providing overall support and technical supervision to all MHPSS programme components and staff, in collaboration with the Health and Protection teams. They will lead the implementation of MHPSS activities, and ensure quality through ongoing monitoring and evaluation, with a specific focus on gender and GBV issues. They will lead MHPSS capacity building efforts, design and deliver training modules tailored to each profile. MHPSS Technical Advisor will also be responsible of drafting, adapting and implementing relevant assessment and interagency tools. Lastly, they will be charged with assessing and drafting a staff care plan to address key PSS needs of local UPP staff. She/he will also support local partners in developing their own staff care strategy with the resources available. In coordination with the relevant Desk Officer, the MHPSS Technical Advisor reports to the Protection Coordinator and closely coordinates Medical Coordinator for technical matters; coordinates with Project Managers for all project related matters, and with the HoM for general matters (i.e. security, mission coordination).

More specifically the MHPSS Technical Advisor will:

Management & Coordination

- Provide coordination and remote supervision to the UPP MHPSS;
- Provide remote technical support and supervision to the partners' PSS field;
- Strengthen an integrated protection and health UPP MHPSS strategy in collaboration with Thematic Coordinators and Desk Officers;
- Create links between PSS, GBV, Protection and Health teams and secure inter-sectorial synergies;
- Participate and represent UPP and local partners in the MHPSS sub-working group and other MHPSS related taskforces;
- With the support of interagency coordination bodies (working groups, etc.) ensure the existence of a functioning referral mapping for MHPSS and GBV concerns.

Capacity Building

- Draft and facilitate an MHPSS staff capacity assessment to inform the development of an MHPSS staff capacity building plan;
- Identify key common PSS and GBV thematic areas and work in coordination with the Protection team to address them in the form of specialized training modules (e.g. Caring of survivors of sexual abuse)
- Provide remote trainings, including ToTs, to UPP and KRC HQ and field MHPSS, Health and Protection teams. MhGap and PM+ and other technical, specialized trainings to be conducted in person in case access to field becomes available;
- Draft and deliver COVID-19 related MHPSS training, targeting different field profiles.

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Tools, materials and assessments

- Draft and train staff on group, individual PSS and PFA session SOPs;
- Draft and train staff on PSS and PFA remote session SOPs;
- Draft together with interagency working groups remote COVID-19 Protection and PSS hotline TORs and SOPs;
- Review and link PSS SOPs and tools to compliment GBV services SOPs and tools, in areas where both services are delivered;
- Review tools and forms being used by the field PSS team to ensure they are up to interagency standards;
- Review and contextualize the WHO “Checklist for integrating mental health in primary health care (PHC) in humanitarian settings”;
- Supervise the implementation of the aforementioned checklist in order to come in key project locations;
- Conduct situational analysis to identify key MHPSS needs and gaps in UPP project locations;
- Draft and facilitate an assessment to inform the creation of a mental health community awareness raising campaign action plan to also include gender elements, where possible.

Monitoring & Reporting

- Revise and monitor the implementation of the UPP 2020 MHPSS Action Plan to reflect latest COVID-19 related activities;
- Supervise remotely the field data collection and monthly reporting;
- Provide regular reports on assessments and consultancy activities (i.e. training, FGDs, KII reports)
- Be responsible for internal weekly and monthly reports for MHPSS project related matters in coordination with the Project Manager and Protection Coordinator and Medical Coordinator.

Staff care

- Draft a staff care assessment for local and field staff, to inform the development of a comprehensive staff care strategy;
- Draft and implement the staff care strategy;
- Support local partners in the process of developing their own staff care strategy.

Qualifications and Requirements

- Master's Degree in Psychology, Gender/ Women Studies, or another appropriate field;
- Minimum 4 years of experience in the humanitarian sector, preferably working with refugees or internally displaced populations; of which at least 3 years in the field of MHPSS projects and protection / GBV prevention and response
- At least 3 years' experience providing case management and psychosocial support, directly or in a supervisory role and at least 2 years' experience supervising caseworkers;
- Proven program and staff management skills and capacity building;
- Demonstrated capacity and experience in conducting field level assessments including safety audits and developing assessment tools, e.g. questionnaires, focus group discussions and M&E;
- Knowledge of prevention of sexual exploitation and abuse responsibilities within the humanitarian response;
- Fluency English spoken and written required; fluency in Arabic will be considered an asset;
- Advanced knowledge of MS Word, Excel, PowerPoint and email/internet software.

HOW TO APPLY: Interested candidates are invited to submit a detailed CV, a brief cover letter to address the requirements above to: vacancy@unponteper.it . Please reference “MHPSS” in the subject line of your email application. Only shortlisted candidates will be contacted.

