



## VACANCY ADMIN DESK OFFICER – ROME (RE-ADD)

**Position Title:** Admin Desk Officer

**Location:** Rome (Italy), with frequent missions in Iraq and KRI

**Period:** 1 year renewable with 3 months' probation

**Closing date of the vacancy:** 01<sup>st</sup> July 2022 (applications on a rolling basis)

**Starting date:** ASAP

**Context Presentation:** Un Ponte Per (UPP) is an international humanitarian organization, based in Italy. Originally named Un Ponte Per Baghdad (A Bridge to Baghdad), the association became simply Un Ponte Per after the extension of its work to the Balkans, as well as other Middle East and Mediterranean countries and Europe. UPP is currently active in Iraq, Syria, Jordan, Lebanon, Palestine, Serbia and Kosovo alongside civil society organizations. In Italy and in Europe, UPP works to promote peace and disarmament, human rights, refugees and migrants' inclusion, women and girls rights and anti-discrimination. UPP strongly rejects war as a solution to international and national conflicts, and it considers fundamental rights claim indivisible from humanitarian intervention. UPP exerts relentless efforts with the ultimate objective of developing more equal and peaceful coexistence. For further information please refer to our website: [www.unponteper.it/en/](http://www.unponteper.it/en/)

**Organization setting:** the appointed Admin Desk Officer refers directly to Head of Administration and Finance Department at HQs, and is conversely reference point to all appointed administrative personnel of all UPP programs and Offices in Iraq. The Admin Desk Officer coordinates constantly with the relevant Program Desk Officers and Project Managers for the administrative and financial component of programs and projects, as well as with the Mission Senior Managers (Country Director and Head of Mission/Head of Programs) for what concerns financial and administrative aspects. For Iraq, the Admin Desk Officer supports also the Logistics of the assigned projects.

### Key Duties and Responsibilities:

- Supporting UPP Head of Administration and Finance Department at HQs and the Country Administrator in preparing missions' yearly budget forecast (staff, running and shared and indirect costs) and regularly monitor allocations and coverage;
- Caring out of regular, continuous and accurate internal financial management controls ensuring UPP's and donors' financial requirements are met in an efficient and effective manner whilst assessing potential risks;



- Supervising the relevant Project Managers and the project administrative personnel in preparing timely financial reports to donors, ensuring accuracy and adherence to financial rules and standards;
- Providing training, briefing and tutorship for administrative and non-administrative staff of assigned projects and/or offices, and to local partners when necessary, in order to ensure compliance with standardized accounting, administrative and logistics' principles;
- Promoting through daily backstopping, mentoring and trainings and accurate monitoring of application of standard principles set by Anti-Fraud/Anti-Terrorism/Anti-Corruption/Whistleblowing, Anti-Money Laundering, Good Business CoC, Ethics and UPP's Standard of Conduct in the assigned field;
- Exerting regular vetting procedures for relevant projects' staff, suppliers/vendors/providers and contractors in general;
- Supporting the budgeting of new proposals or the reallocation of funded projects with specific inputs and ensuring the review by the appointed senior managers at HQs and the integration of the descending inputs/revisions;
- Paying regular monitoring visits to UPP offices in Iraq when requested;
- Supervising and coordinating external and internal audits, pre-assessments and and micro-assesments preparation for the relevant parts;
- Leading the follow-up on external audits' recommendations related to administration and constant concerned reporting to the senior managers in HQs;
- Supporting, when requested, in the recruitment of administrative staff;
- Liaising with HQs and donors in the provision of information, data, reports and queries on finance-related issues;
- Supporting in the monitoring and transfer of funds to and in Iraq;
- Part-taking in coordination and dissemination meetings with colleagues and promoting teamwork and constant coordination on the relevant subjects and projects;
- Performing other duties assigned by the Head of Administration and Finance in HQs, in line with the duties described above.

### Essential Requirements

- University degree in Economics or equivalent working experience;
- At least 4 years of professional work experience in finance department/branch of NGOs;
- Experience of financial reporting and grant management with a range of external donors (UN Agencies/ECHO/EU/AICS etc.)
- Experience of reporting and monitoring to tight deadlines;
- Effective financial management skills and knowledge of finance systems and procedures;



- Excellent organizational and planning skills with the ability to coordinate activities and teams;
- Good literacy, numeracy and IT skills including Excel;
- Very good command of Italian and English languages, Arabic is an asset.
- Ability to demonstrate initiative and offer a solution-oriented approach;
- Determined and committed to high quality standards;
- Ability to transfer knowledge to colleagues and partners in a serene and collaborative environment;
- Excellent communication and interpersonal skills;
- Ability to prioritize work, meet deadlines and work calmly under pressure, while maintaining flexibility and high spirit.

**UPP requires criminal background check certificate (released max 3 months before the date of job offer) to confirm a job offer. We are aware that in some countries the release of criminal background certificate by the competent authorities might require several weeks. However, UPP runs selections to deploy staff in emergency programs and time-lapse between job offer and field deployment is often very short. Thus, we kindly ask all candidates to get prepared on time and be able to submit their certificate promptly in case of success in the selection.**

#### **OTHER REQUIREMENTS:**

Un Ponte Per is an International NGO committed to diversity and inclusion within its teams, in line with the principle of non-discrimination. UPP encourages all candidates irrespective of gender, religion and ethnicity including persons with disabilities to apply and become part of the organization.

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#### **Ethical Conduct**

*UPP upholds all the minimum standards in terms of Ethical Conduct and strives to increase its standards over the minimum. **Zero tolerance** is reserved to Sexual Abuse and Exploitation and to Child Abuse, Violence, Harm, Injury and Negligence. By applying, any candidate assures that s/he has never breached any standard in terms of SEA and Child Safeguarding and that s/he will not in the future. For the protection of beneficiaries, communities and partners, UPP will conduct extensive reference check and vetting on shortlisted candidates, also over the contacts indicated by the candidate. Candidates are alerted that the required background check might compromise their privacy. Shortlisted candidates shall promptly provide an up-to-date criminal background check.*

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**HOW TO APPLY:** Interested candidates are invited to submit a detailed CV (PDF format) with the authorization to use and process data on the base of the EU Regulation 2016/679 - GDPR and a brief cover letter (PDF format) that includes the contact information for three Professional References (relevant and recent) to: [vacancy@unponteper.it](mailto:vacancy@unponteper.it). Please reference “**Admin Desk (ReAdd)- Name Surname**” in the subject line of your email application and name the files attached to your application as surname\_name\_CV, surname\_name\_CL, etc.

Be informed that UPP screens prospective colleagues through anti-terrorism/anti-money-laundering/anti-corruption/anti-fraud sanctions lists before job offer. Only shortlisted candidates will be contacted.